

THE ESSENTIAL ERGODYNE



A KLEIN TOOLS, COMPANY

UTTERLY OBSESSED & INTENSELY COMMITTED TO WORKER SAFETY SINCE 1983.

ERGODYNE TENACIOUS WORK GEAR®

IT'S MORE THAN JUST (REALLY) GEAR

IT'S ABOUT CHANGING THE WAY WORK IS DONE.

It's about getting in the trenches and figuring out how to work smarter, safer and just plain better. It's a fierce (some might say tenacious) commitment to deeply knowing what crews are up against day after day. And it's using that knowledge to drive cuttingedge innovation, powerful collaboration and industry-leading education—all in the relentless and singular pursuit to Make the Workplace a Betterplace™.

INNOVATION - COLLABORATION - EDUCATION





GENERATIONS OF INNOVATION

1983. Dr. Thomas W. Votel sparks an industrial safety revolution with a unique solution to a widespread—and costly—problem. Four decades on, that spark has grown into a raging inferno of worksite safety innovation.











A KLEIN TOOLS. COMPANY

YOU CAN'T TELL THE WHOLE SAFETY STORY WITHOUT TELLING OURS...



How to put your ProFlex' back support on correctly.

A SAFETY STAR IS BORN

With the creation of the first industrial back support, Ergodyne pioneers the ergonomics category before the word is even in the dictionary.



From the start, Ergodyne takes the lead in approaching PPE as one part of a programmatic preventative strategy.





INFINITE EXPANSION

One humble product explodes into an expanded universe of solutions with the introduction of the Tenacious Work Gear® line built around three pillars.









ALWAYS INNOVATING





TOOLING UP FOR THE FUTURE

Ergodyne joins the Klein Tools family. The partnership accelerates capabilities for bringing exciting new innovation to work crews and advancing workplace safety worldwide.

[1983]

| THIS IS OUR LONG HISTORY OF CHANGING THE WAY WORK IS DONE |

[TODAY]



WORKING TO ENSURE WE MEET AND EXCEED EXPECTATIONS IN DELIVERY AND QUALITY.



GLOBAL SOURCING

FLEXIBLE. DIVERSIFIED. RESPONSIVE.

We've built a vast global sourcing network to honor our commitment to the highest quality at the fairest price.



LOGISTICS

SCHEDULING. PLANNING. ADJUSTING.

Our world-class internal logistics team pulls the levers (and moves the occasional mountain) to consistently deliver in the face of global supply chain challenges.



QUALITY CONTROL + DELIVERY

NEAR ZERO DEFECTS. 90+ OTD.

We stand behind everything we make and guarantee our products will be free of defects in materials and workmanship to the original purchaser for the life of the product.

ERGODYNE TENACIOUS WORK GEAR | UTTERLY OBSESSED & INTENSELY COMMITTED TO WORKER SAFETY SINCE 1983

But you better believe we strive to be.



NOT ON OUR WATCH

Every 7 seconds, a worker is injured. So if you sense a bit of urgency from us, that's because there's no time to waste.









*Source: NSC

KNOW SAFETY, **NO INJURIES**

We move to proactively address the hazards threatening life and livelihood of work crews around the world.



HEAD + EYE INJURY





REPETITIVE MOTION



HAND + ARM







RESPIRATORY HAZARDS

MEMBERS OF THE MOVEMENT

Our mission is informed and amplified through membership in key organizations advancing worker safety, including government affairs, advocacy, standards & testing and more.

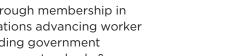














- CONSTRUCTION UTILITIES TELECOM OIL & GAS TRANSPORTATION
- MANUFACTURING WAREHOUSING/DISTRIBUTION ASSEMBLY/FABRICATION
 - MECHANICAL MINING MAINTENANCE MUNICIPALITIES FOUNDRIES
 - SERVICE EMS/PUBLIC SAFETY PULP/PAPER

AND ANYWHERE REAL WORK IS GETTING DONE



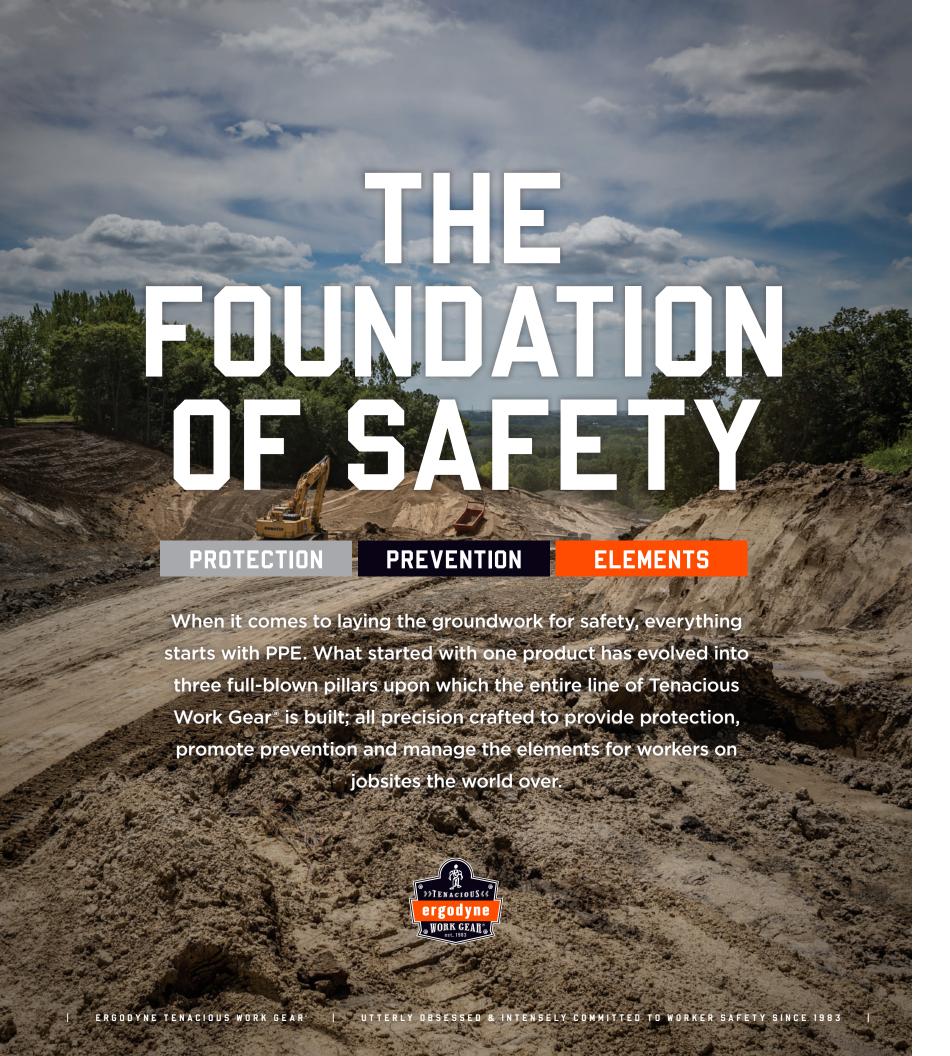












PROTECTION

PREVENTION

ELEMENTS

THE RISKS:

HAND INJURY
KNEE INJURY
SPRAINS, STRAINS
+ REPETITIVE MOTION
STRUCK BY
EYE INJURY
HEAD INJURY
RESPIRATORY HAZARD

THE RISKS:

DROPPED OBJECTS

INEFFICIENCY

POOR HOUSEKEEPING

CLIMBING + LADDER ACCIDENTS

HEAT STRESS
UV DAMAGE

THE RISKS:

UV DAMAGE
COLD STRESS
SLIPS + FALLS

OUR SOLUTIONS:

PROFLEX® GLOVES PROFLEX® KNEE PADS PROFLEX® SUPPORTS

GLOWEAR® HI-VIS APPAREL

SKULLERZ® EYE PROTECTION
SKULLERZ® HEAD PROTECTION
SKULLERZ® FACE MASKS + COVERINGS

OUR SOLUTIONS:

SQUIDS® TOOL TETHERING SYSTEMS SQUIDS® DEVICE MANAGEMENT

ARSENAL® GEAR + TOOL STORAGE

OUR SOLUTIONS:

CHILL-ITS® COOLING PRODUCTS

KREW'D® SKIN PROTECTION

SHAX® PORTABLE WORK SHELTERS

N-FERNO® WARMING PRODUCTS

TREX® TRACTION ACCESSORIES

Hard hats, hi-vis, safety glasses... these are your OGs of PPE. If it shields workers from the everyday perils of the work day, you'll find it in Skullerz®, ProFlex® or GloWear®. Multigrade dome defense and specs workers actually want to wear. Bare-knuckle banishing gloves, surgerysaving knee pads and more hi-vis than you can shake a flashlight at. Roll it all up and you've got head-to-toe coverage for every comrade in the crew.

An apple dropping off a tree during a mathematician's idyll in the English countryside is one thing. Sledgehammers plummeting forty stories onto a busy worksite is another. Those grinding it out daily on the highest and harshest know that hope and pray isn't a policy, which is why Squids® Tool Tethering Solutions and Arsenal® Gear Bags are dutifully designed for the safety of workers and equipment, the productivity of the jobsite and the banishment of accidents waiting to happen.

You can't control the weather, but you can make sure it doesn't control crews. Batten down the hatches for earth, wind and fire with advanced Chill-Its® cooling tech, heat-trapping N-Ferno® gear, weatherwithstanding SHAX® Tents and KREW'D®'s no BS SPF, all specifically engineered so that workers can go toe to toe with Mother Nature—and win.

PROTECTION

PROFLex GLOWEAR

- >> KNEE PADS + KNEELING PADS
- >> BACK SUPPORTS
- >> WRIST SUPPORTS. WRAPS + SLEEVES

- >> VESTS + SHIRTS
- >> THERMAL JACKETS
- >> RAINWEAR
- >> HEADWEAR
- >> ACCESSORIES

SKULLERZ

- >> EYE PROTECTION
- >> HEAD PROTECTION
- >> FACE MASKS + COVERINGS

Hard hats, hi-vis, safety glasses... these are your OGs of PPE. If it shields workers from the everyday perils of the work day, you'll find it in Skullerz®, ProFlex® or GloWear®. Multigrade dome defense and specs workers actually want to wear. Bare-knuckle banishing gloves, surgery-saving knee pads and more hi-vis than you can shake a flashlight at. Roll it all up and you've got head-to-toe coverage for every comrade in the crew.



PROFLEX GLOVES

No-slip dips, dorsal protection, thermal, anti-vibe and loads of innovative tech to get a grip on any job.



PROFLEX WRIST SUPPORTS, WRAPS +

Neoprene and knit compression to

obey every flick of the wrist, elbow

PROFLEX KNEE PADS + KNEELING PADS

Innovative gel and foam points into soft cradles of comfort.



technologies turn painful pressure



GLOWEAR VESTS + SHIRTS

Every class and type to cover all the compliance basics and then some.



8249Z

PROFLEX BACK SUPPORTS

Firm adjustable braces for marathon days of bending, twisting and schlepping.



GLOWEAR THERMAL JACKETS

High visibility meets weatherproof versatility to match wits with winter, spring or fall.



GLOWEAR RAINWEAR

Stay comfortably up to code in any downpour with bright, breathable waterproof fabrics and coatings.



8365

SKULLERZ EYE PROTECTION

Multi-compliant, ultra-resilient frames and a host of advanced lenses for every work environment.



GLOWEAR HEADWEAR

Best-in-class brightness and versatility for that head-to-toe glow.



SKULLERZ HEAD PROTECTION

Industry-advancing hard hats, safety helmets and bump caps with all the accessorial fixings.



GLOWEAR ACCESSORIES

Leave no limb unseen with enhanced visibility arm bands, neck shades and more.



SKULLERZ FACE MASKS + COVERINGS

Say it, don't spray it. Choose from a wide range of options to keep your mug comfortably covered on any job.



8802F(x) Contoured F(x) Face Mask



SLEEVES

and knee.

PREVENTION

squids

- >> TOOL TETHERING KITS
- >> ANCHOR + TOOL ATTACHMENTS
- >> HARNESSES, HOLSTERS + HOLDERS
- >> TOOL + EQUIP. LANYARDS
- >> RETRACTABLES
- >> GLOVE CLIPS

ARSENAL

- >> HOIST BUCKETS
- >> BELTS + POUCHES
- >> APRONS + ROLL-UPS
- >> BAGS + ORGANIZERS
- >> PACKS + DUFFELS
- >> PPE STORAGE
- >> FIRE + EMS STORAGE

An apple dropping off a tree during a mathematician's idyll in the English countryside is one thing. Sledgehammers plummeting forty stories onto a busy worksite is another. Those grinding it out daily on the highest and harshest know that hope and pray isn't a policy, which is why Squids® Tool Tethering Solutions and Arsenal® Gear Bags are dutifully designed for the safety of workers and equipment, the productivity of the jobsite and the banishment of accidents waiting to happen.





SQUIDS TOOL TETHERING KITS

One worker. One kit. Comprehensive at-heights collections to tether any trade.



3183 Carpenter & Laborer Tethering Kit

SQUIDS ANCHOR + TOOL ATTACHMENTS

The right hold-on-tight solution for tethering any tool.



aring Kit

SQUIDS TOOL + EQUIPMENT LANYARDS SQUID

Coils, swivels, shock-absorption and enough weight capacity for every tool in the box.



3108F(x) Single-Lock Carabiner

SQUIDS RETRACTABLES

Work, retract, repeat with durable patented designs of tool-touting safety and convenience.



SQUIDS HARNESSES, HOLSTERS + HOLDERS

Keep expensive scanners and devices safely secure and quickly accessible.



SQUIDS GLOVE CLIPS

Hold gloves, keys and darn near everything else close at hand.



ARSENAL HOIST BUCKETS

Tough-as-nails nylon and canvas buckets take tool security and organization to new heights.



ARSENAL BAGS + ORGANIZERS

Ballistic polyester, moistureblocking bases and heavy-duty closures for no-sweat storage and protection.



Large Open Face Tool Bag

ARSENAL BELTS + POUCHES

ANSI 121-approved pouches plus heavy-duty belts and rigs so tools can go where workers do.



ARSENAL PACKS + DUFFELS

Pack it and attack it with ruggedly constructed duffels and backpacks of all shapes and sizes.



5143 General Dut Backback

ARSENAL APRONS + ROLL-UPS

Strategic storage and style brings shop wear to a heightened state of order and convenience.



ARSENAL PPE, FIRE + EMS STORAGE

Heavy-duty first responder bags thoughtfully designed to make every second count.



080L CBA ask Bag



ELEMENTS

You can't control the weather, but you can make sure it doesn't control crews. Batten down the hatches for earth, wind and fire with advanced Chill-Its® cooling tech, heat-trapping N-Ferno® gear, weatherwithstanding SHAX® Tents and KREW'D®'s no BS SPF, all specifically engineered so that workers can go toe to toe with Mother Nature—and win.

Chill-Its

>> COOLING TOWELS

KREW'D

- >> SUNSCREEN
- >> COOLING HATS, HEADBANDS + GAITERS
- >> COOLING VESTS + ARM SLEEVES
- >> COOLING HARD HAT ACCESSORIES
- >> HYDRATION

SHAX

- >> POP-UP TENTS
 - >> UMBRELLAS >> ACCESSORIES

- >> THERMAL CLOTHING
- >> TRACTION DEVICES
- >> THERMAL LINERS

N-FERNO®

- >> THERMAL BALACLAVAS
- >>> THERMAL HATS, HEADBANDS + GAITERS
- >> WARMING ACCESSORIES







CHILL-ITS HEAD + NECK COOLING

Advanced cooling towels, headwear and gaiters turn hot n' bothered into heat-beating happiness.



CHILL-ITS HARD HAT ACCESSORIES

Easy-to-install liners, shades and sweatbands prove cool and compliant don't have to be mutually exclusive.



6260

CHILL-ITS HYDRATION

Keep crews chuggin' with industrial coolers, hydration packs and water bottles.



5155HV

SEE THE ENTIRE ELEMENTS PILLAR ONLINE AT ERGODYNE.COM

KREW'D SUNSCREEN

Broad spectrum SPF 50 formulated and tested to withstand the daily grind.



6355 32oz Lotion SPF 50 Sunscreen

CHILL-ITS VEST + ARM COOLING

Dry evaporative, wet evaporative and phase change tech for heavenly relief indoors and out.



SHAX POP-UP TENTS + UMBRELLAS

The ultimate in instant shelter, featuring rugged polyester, element-battling UV/PU coatings and durable steel frames.



SHAX ACCESSORIES

Shore up shelter with sidewalls, weight bags, hitch mounts, back-up canopies and more.



N-FERNO THERMAL BALACLAVAS

High-tech layers, FR fleece and versatile styles for custom comfortable coverage on any site.



6823 iged Balaclava

N-FERNO THERMAL CLOTHING

From long sleeves and long johns to bibs and jackets, start warm to stay warm.



N-FERNO THERMAL HATS, **HEADBANDS + GAITERS**

Fleece favorites meet spaceage tech for high-performance headwear that brings the heat.



6804

N-FERNO THERMAL LINERS

Build a brain bonfire with bulk-free thermal coverage in a variety of lengths and styles.



6850/6852 2-Layer Liner w/ Cotton Shell

TREX TRACTION DEVICES

Turn the slick glare of tailbonebusting slip-ups into a walk in the park with sturdy stepping options for every occupation.



6325 Spikeless Traction





400 HORSES OF SAFETY SUPPORT

VICTORY (AKA ZERO WORKPLACE INJURIES) DOESN'T COME BY THROWING GEAR AT AN ISSUE AND CALLING IT GOOD.



THE ERGODYNE ENGINE

POP THE HOOD TO FIND THREE KEY COMPONENTS THAT DRIVE OUR MISSION—AND YOUR SUCCESS.



ERGODYNE INNOVATION When it comes to worker safety, complacency kills. Which is why we never come to the table without new ideas to share and innovative solutions to add to your safety strategy. **See Innovation in Action, pp. 20-21**



ERGODYNE COLLABORATION Tenacious Work Gear® is built and tested with worker input. ALWAYS. Because everything we do is driven by a commitment to deeply knowing what work crews are up against, day after day. **See Collaboration in Action, pp. 22-23**



ERGODYNE EDUCATION From jobsite risk assessments to policy creation and schooling crews in the proper use of safety gear, we're here to help you and your crew work safer, smarter and just plain better. **See Education in Action, pp. 24-25**

INNOVATION IN ACTION FINDING TRACTION

"IT'S REALLY REWARDING TO BE PART OF THE DEVELOPMENT PROCESS."

- PETER, OPERATIONS SAFETY MANAGER

HOW TEAMING UP WITH A MAJOR AIRLINE AND MICHELIN'S WINTER TIRE EXPERTS LED TO THE INDUSTRY'S MOST INNOVATIVE SPIKELESS TRACTION DEVICE.

Of 3.8 million disabling injuries each year, 15% are caused by slips, trips and falls. And it's not just bruised egos at stake. With 700 fatalities in the workplace and up to 15% of workers compensation costs, it's deadly serious (and costly).

Few know that risk better than the hard-working folks schlepping luggage around icy tarmacs from clock in to clock out. And for the Delta operations team at Minneapolis-St. Paul Airport, spiked ice cleats were turning out to be more trouble than they were worth—putting workers in danger of slipping as they transitioned from the tarmac into slick cargo bins.





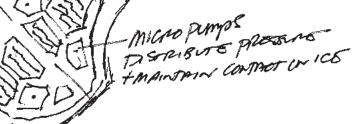
EARLY SPIKELESS PROTOTYPES BEING TESTED



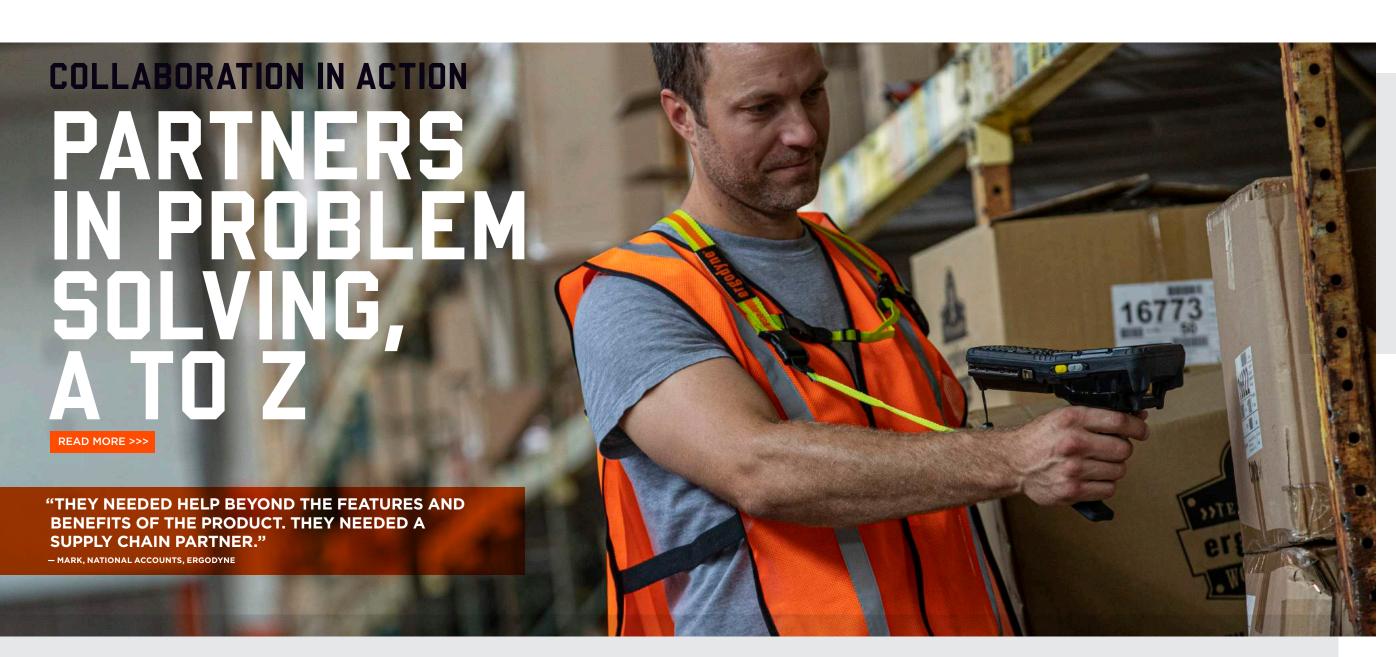
Meet the industry's most advanced spikeless traction device. Designed for work environments where spiked ice cleats are not preferred, these shoe and boot grips make for easy and safe transition between indoor and outdoor use without scratching surfaces.



SCAN TO SEE THE FULL STORY BEHIND THE INDUSTRY'S FIRST TRUE INDOOR/ **OUTDOOR SPIKELESS TRACTION DEVICE**



ON THE RAMP AT MSP AIRPORT



WHEN ONE OF THE BIGGEST ECOMM GIANTS IN THE WORLD HAD A PROBLEM, ERGODYNE AND ITS PARTNERS HAD THE SOLUTION—AND THEN SOME.

THE PROBLEM(S) An online retail behemoth needed a solution for its fulfillment centers to keep expensive handheld scanners safe, secure and easily accessible.

What's more, they needed a sustainable supply chain strategy to guarantee the solution would stay in stock and on workers.

"Their current [scanner harness] option wasn't viable in the long term," said Mark Boland, Ergodyne National Accounts Manager. "They couldn't square the lead times with challenges like seasonal influx of demand and new fulfillment centers constantly opening up, among many other challenges."

THE SOLUTION(S) So at the same time Ergodyne got to work devising a scanner harness solution to address workers' needs, they also set out to solve supply chain headaches with a little help from their friends.

"The infrastructure was very much there already thanks to [our distributor partner's] strong existing relationship with the facility," explained Boland. "They had been supplying PPE and gear onsite for awhile and that had been going well. It was a matter of plugging into that and making our scanner harness part of a sustainable supply channel the customer already knew and trusted."

Within a few months, the Tenacious Work Gear® line welcomed its newest member: the 3132 Scanner Harness + Lanyard. Better yet? It could now reliably be found in vending machines on site thanks to a bit of creative problem solving and Ergodyne's industry relationships.

DELIVERING BEYOND EXPECTATIONS In typical Ergodyne fashion, things didn't stop there. "We saw more opportunities to build on [the 3132 Scanner Harness] with an entire category," said Nate Bohmbach, Ergodyne Product Director.

And build they did, going from that one single scanner harness to an entire offering of device management solutions in about 18 months.

"Think about your typical day and how many people you see using scanners and handheld computers, From the people delivering packages to your door to the ones putting them in your trunk at curbside. These things are everywhere, but they come in all shapes and sizes and are applied differently from role to role and organization to organization."



SCAN TO SEE FULL-SCALE
SAFETY SUPPORT IN ACTION





OUT OF ONE, MANY. THE SQUIDS SCANNER HARNESS INSPIRED AN ENTIRE LINE OF DEVICE MANAGEMENT SOLUTIONS.



HAPPY AMAZONIAN

** * * Rebecca Payne

"I work for amazon and the cross-body harnesses were killing my neck and causing nerve issues. This harness made a 100% difference in my job, my mood, my everything today. Very happy."



EDUCATION IN ACTION ERED BY PROGRESS



VIND-SWEPT IOWA PLAINS, A WIND TURBINE BUILD PROVES THAT WORKING SAFER AND SMARTER IS A JOB THAT'S NEVER DONE

WATCH VIDEO >>>



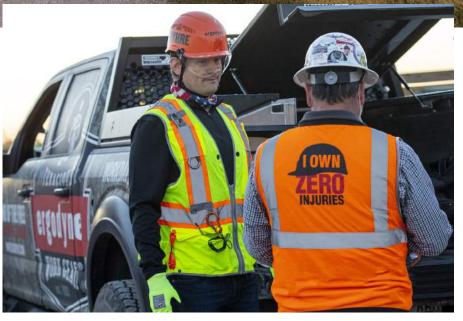
- CHRIS, SAFETY DIRECTOR



It runs through everything they do and everybody who does it -from construction crews all the way up to the CEO. It's a deep commitment shared and supported by dedicated partners like Ergodyne through innovative PPE, field training and four decades of experience helping crews navigate hazards inherent to the work.



SCAN TO SEE THE PARTNERSHIP AT WORK

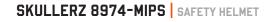




"It's heavy industrial equipment. You can get hurt at the blink of an eye."

- Justin, Superintendent





Mortenson's wind turbine build became one of the first worksites in North America to deploy safety helmets equipped to protect against angled impacts and brain-damaging rotational forces.



SCAN TO SEE HOW SKULLERZ SAFETY **HELMETS WITH MIPS TECHNOLOGY** ARE ADDRESSING A NEED NOT **COVERED BY CURRENT STANDARDS**



- "Making sure we're making the right decisions and not putting people in harm's way is really the biggest thing we can do."
- Nick, Project Manager

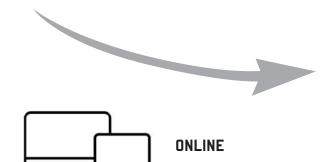
ERGODYNE TENACIOUS WORK GEAR" | UTTERLY OBSESSED & INTENSELY COMMITTED TO WORKER SAFETY SINCE 1983 |



SOME SMARTY PANTS PHILOSOPHER ONCE SAID, "WITHOUT TOOLS, MAN IS NOTHING. WITH TOOLS, HE IS ALL."

That's why we make sure all of our partners—from authorized dealers of Tenacious Work Gear® to worksite safety pros and crews—have the tools, programs and support needed to deliver and discover standout safety solutions online, in-store or out in the field.

TURN THE PAGE TO SEE HOW WE'RE SUPPORTING THE SHARED MISSION WITH A FULL TOOLBOX FOR OUR PARTNERS.





IN-STORE



IN THE FIELD



TOOLS, PROGRAMS AND CAPABILITIES TO SUPPORT THE SHARED MISSION



ERGODYNE CUSTOMER SUPPORT: YOUR MOST POWERFUL RESOURCE

For more info on anything you see here and beyond, reach out to our cracker jack customer support team at support@ergodyne.com // 800-225-8238



VENDING GRAB 'N GO SAFETY

When it comes to keeping tabs on PPE inventory, on-site vending is all that and a bag of chips. And with vend-ready packaging and full-scale supply chain support, we're bringing site managers and PPE distributors together like cool and ranch—building efficiencies at every turn of the coil.



CUSTOM LOGOS | MAKE YOUR MARK

Mmm... smells like team spirit. Submit your design or use one of our readymade templates to customize all sorts of Tenacious Work Gear®, from hi-vis to tents, multi-bands and more. Whatever you choose, we make it easy to make it your own. ergodyne.com/custom-logo



MERCHANDISING DISPLAYS EVERYTHING MUST WILL GO

Our merchandising program is chock full of retail-ready displays and signage to help you highlight the finer points of Tenacious Work Gear® (and spruce up the joint while you're at it). Bonus: Get 'em free with minimum order quantities. You can even lean on us for the best way to set up product on your existing store fixtures—just contact support@ergodyne.com to chat about custom planogram options.



ENHANCED CONTENT | CONTENT IS CONFIDENCE

Our enhanced product content feeds virtual window shoppers with all the tasty details they're hungry for. Best of all, they're delivered in a streamlined, instant-upload package to make sure our beloved safety gear slingers are always armed with the most accurate, up-to-date info this dizzying digital world demands.



EDUCATIONAL RESOURCES | KNOWING IS HALF THE BATTLE

Want to be the smartest safety wonk in the room? Ergodyne.com and the Tenacious Blog have got the goods you need to immerse your brain in safety risks, productivity-boosting tips & solutions, shareable toolbox talks, the skinny on standards, piping hot innovation features and password-protected competitive intel for that added Ergodyne edge.



WEB TOOLS | HELP YOURSELF

Ergodyne.com is a veritable buffet of product info. And we're constantly baking in snazzy self-service tools to help you better communicate, compare and choose what products are best for you. Download product videos and spec sheets (co-branded, even!), create product lists and comparisons, customize your own flyers and more.

ERGODYNE TENACIOUS WORK GEAR | UTTERLY OBSESSED & INTENSELY COMMITTED TO WORKER SAFETY SINCE 1983 ergodyne.com 800 225-8238





INTERGALACTIC HEADQUARTERS:

44° 58′ 18.31″ N 93° 09′ 12.88″ W ALT. 934 FT. 1021 BANDANA BOULEVARD EAST SUITE 220 SAINT PAUL, MN, USA 55108 PHONE 651 642 9889 // 800 225 8238 **ERGODYNE.COM**

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Tenacious Holdings Inc. (dba Ergodyne) is a Klein Tools Company.



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OUR MISSION: Make the Workplace a Betterplace™.

